2026 Tennessee Educator Survey
Certified Support Staff Core

SC_01. *Do you currently hold a school administrator license (a license that would permit you to be a principal or assistant principal)? (Select one option)

a. No – 0
b. Yes – 1

SC_02. Please indicate the extent to which you agree or disagree with the following statements regarding the culture of your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. There is an atmosphere of trust and mutual respect within this school. (Select one option)	1	2	3	4
b. Teachers in my school are encouraged to participate in school leadership roles. (Select one option)	1	2	3	4
c. I would recommend this school to parents seeking a place for their child. (Select one option)	1	2	3	4
d. The staff feels comfortable raising issues and concerns that are important to them. (Select one option)	1	2	3	4
e. Our school staff is a learning community in which ideas and suggestions for improvement are encouraged. (Select one option)	1	2	3	4

SC_03. Please indicate the extent to which you agree or disagree with the following statements about your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. I am generally satisfied with being certified support staff in this school. (Select one option)	1	2	3	4
b. I feel appreciated for the job that I am doing. (Select one option)	1	2	3	4
c. School leadership effectively handles student discipline and behavioral problems. (Select one option)	1	2	3	4
d. Students treat adults with respect at this school. (Select one option)	1	2	3	4
e. Students in my school are safe from bullying. (Select one option)	1	2	3	4

SC_04. Please indicate the extent to which you agree or disagree with the following statements regarding school leadership in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. I like the way things are run at this school. (Select one option)	1	2	3	4
b. School leadership communicates a clear vision for this school. (Select one option)	1	2	3	4

REMAINDER ONLY GIVEN TO CERTIFIED SUPPORT STAFF WHO HOLD ADMINISTRATIVE LICENSES

SC_05. You indicated that you are licensed to be a school administrator in Tennessee but are not currently working as a school administrator (e.g., as a principal or assistant principal). Are you currently actively pursuing a school administrator position? (Select one option)

a. No, I am not currently pursuing a position in administration. - 1
b. Yes, I have already applied or plan to apply in the coming months. – 2
c. I do not hold a license to be a school administrator in TN. – 3

SC_06. Have you ever been a school administrator in the past? (Select one option)

a. Yes, I have been a school administrator in the past, but am not currently.
b. No, I have never sought a job as a school administrator.
c. No, I have sought a school administrator job(s) in the past, but have never been selected/matched with a position.
d. Other: _____

SC_07. [If SC_05 =a] How likely are you to seek a job as a school administrator in the future? (Select one option)

a. Very unlikely
b. Unlikely
c. 50/50
d. Likely
e. Very likely

SC_08. [If SC_05 = a & SC_06 = b & SC_07 <= c] You indicated that you have never sought a job as a school administrator and don't think it's likely that you will seek one in the future, even though you hold a license. Was having a school administration role ever of interest to you? Why would you say it is not of interest now? [Open-ended]

SC_09. [If SC_05 = b] You indicated that you currently are pursuing (or are planning to pursue) a school administrator position. Which kind of school administrator positions are you pursuing? (Select all that apply)

a. Principal
b. Assistant principal
c. Other: _____

SC_10. [If SC_05 = b] Which of the following are true about your search for school administrator positions this year? (Select all that apply)

a. I am only pursuing positions in public schools.
b. I am only pursuing positions in my current school district.
c. If I am not hired as a school administrator this year, I am very likely to continue my search next year.

SC_11. [If SC_05 = b] We are interested in how prospective school administrators engage in a search for school administrator positions. Can you describe what this process has been like for you? What has been your approach or strategy? What factors have you considered in what positions to seek and where? [Open-ended]